

**BREACH OF CHARNWOOD BOROUGH COUNCIL
MEMBERS' CODE OF CONDUCT BY
COUNCILLOR DAVID HAYES**

At a hearing on 27th February 2019 a panel of the Borough Council's Member Conduct Committee found that Councillor David Hayes made a statement about an officer at a full Council meeting in September 2018 which breached section 3.1 of the Members' Code of Conduct; 'you must treat others with respect', and that the statement also breached section 4(e) of the Protocol on Member/Officer Relations, which requires that dealings between members and officers should be based on mutual trust and respect. The panel concluded that the breach of the Code was of such a serious level that Councillor Hayes should be formally censured, as his comments had been totally inappropriate and without foundation, and they also recommended that he should apologise in writing to the officer concerned with a copy of the apology to be made public.

Councillor Hayes has a right of appeal against the decision of the panel.

Adrian Ward
Monitoring Officer
Charnwood Borough Council